



Bexley Sub Aqua Club (BSAC 0982) Safeguarding Policy Statement

BEXLEY SUB-AQUA CLUB is committed to a Club environment in which all individuals participating in its activities have a safe and positive experience.

We will adopt and implement the [British Sub-Aqua Club Safeguarding Policy](#) in full.

We recognise that all individuals participating in activities at **Bexley Sub-Aqua Club** (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming in a safe environment and be protected from harm.

We will ensure that all individuals who work with children or vulnerable adults at **Bexley Sub-Aqua Club**, whether paid or voluntary, will provide a positive, safe and enjoyable experience.

Bexley Sub-Aqua Club will appoint a Club Welfare Officer with the necessary skills and training as outlined by BSAC who will take the lead in dealing with all safeguarding matters raised within the Club.

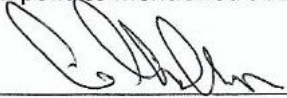
We will ensure that the Club Welfare Officer's name and contact details are known to all instructors, Club members and parents of junior members. The Club Welfare Officer will be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with the [BSAC Safeguarding Policy](#).

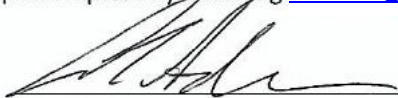
We will ensure that all persons who work with children or vulnerable adults in **Bexley Sub-Aqua Club** have undertaken the appropriate training and relevant level of DBS check and adhere to the required codes of conduct and good practices for safeguarding children and vulnerable adults as outlined in the [BSAC Safeguarding Policy](#) and our club's **Guidance to Members**.*

We will provide all individuals, parents and guardians, participating in activities at **Bexley Sub-Aqua Club** the opportunity to raise concerns in a safe and confidential manner if they are worried about a participant's welfare. Such matters will be dealt with appropriately in accordance with the guidance for reporting and action outlined in the [BSAC Safeguarding Policy](#).

We will ensure that confidentiality is maintained appropriately and in line with the best interest of the individual and we will ensure all papers relating to safeguarding matters are held in a safe and secure manner.

*All policies mentioned above are available upon request by emailing contact@bexleysubaqua.co.uk


The Club Welfare Office signature


The Chairperson signature

Dated: 11 Sep 2018

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